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The Top 50 Women Leaders of Miami for 2024

Posted On: January 23, 2024 (https://thewomenweadmire.com/2024/01/23/the-top-50-women-leaders-of-miami-for-2024/) Published By: Women We Admire (https://thewomenweadmire.com/author/jcarlos/)







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Women We Admire is delighted to announce The Top 50 Women Leaders of Miami for 2024. A common theme for this year's selected awardees is a capacity to excel in the most competitive environments and lead organizations of all sizes and compositions.

Ranking amongst the 2024 honorees is Jessica Modkins the President and Founder of Hip Rock Star Advertising, a trailblazing, award-winning agency with a special focus on socially conscious brands. With Modkins at the helm, Hip Rock Star won three AIVIA Awards for Consumer Marketing, Business Marketing, and TV Production. It became an agency of record by the National Football League.

Another impressive honoree is Bianca Martinez-Oberhelman, the Corporate & Marketing Communications Director of Blue Tide Marine. She's an Emmy and Telly award-winning journalist who overcame the challenges of the military spouse lifestyle and built a career as a television news anchor. Also awarded is Monica Davis, the Director of Talent Experience at EngageSmart, who created a diversity initiative with the Miami Heat in partnership with the Disney Institute and the NBA's Team Marketing and Business Operations, earning the Miami Heat the NBA's inaugural Diversity, Equity & Inclusion Award.

Please join us as we congratulate and recognize the achievements of The Top 50 Women Leaders of Miami for 2024.



President, Carnival Cruise Line

1. Christine Duffy

Christine Duffy is the President of Carnival Cruise Line, certified as a Great Place to Work™ and the flagship brand of Miami-based global cruise industry leader Carnival Corp., the world's largest leisure travel company. She leads a fleet of 24 ships, sailing nearly six million guests annually and employing more than 40,000 people who hail from 120 nations around the globe. Christine has served the company in this role since 2015 after a successful tenure as president and CEO of the Cruise Lines International Association (CLIA), which represents the \$120 billion global

cruise industry.

Under her leadership, Carnival was the first major U.S. cruise line to have its entire fleet back in guest operations after the industry-wide pause related to the COVID pandemic. The company is in a rapid growth phase with the acquisition of five new ships through 2024. Since joining Carnival, Christine has already overseen the introduction of six new ships, most recently the debut of Carnival Celebration in Nov. 2022 to cap off Carnival's year-long 50th birthday celebration.

Christine has served as chair of the U.S. Travel Association, the national, non-profit organization representing all components of the travel industry. She was recently re-appointed by the Secretary of Commerce to the United States Travel and Tourism Advisory Board. She is a member of the BOD of Aimbridge Hospitality, the global leader in hotel management services, and Herschend Family Entertainment, the nation's largest family-owned operator of themed attractions, including Dollywood and Branson's Silver Dollar City. She sits on the Professional Advisory Board of St. Jude Children's Research Hospital of which Carnival is the official celebration partner. Christine has been a strong supporter of women's leadership in the travel industry, leading initiatives that delivered research and programs to help women advance their careers.



3. Erin LecuyerDirector of Employee Engagement, ID & Design International

As a human engagement executive with decades of experience providing leadership, training, and mentorship, Erin Lecuyer is the Director of Employee Engagement at ID & Design International, an award-winning design and branding firm.

Her expertise is developing business strategies that foster and promote a positive work culture. Creating a strong partnership with business leaders, Lecuyer has been able to guide management

teams in HR-related matters, coordinate organizational changes, and partner with operations to initiate proactive approaches to the ever-changing trends facing companies and employees. She executes strategic initiatives to meet and exceed company goals and objectives. As the Director of Employee Engagement, she bridges the gap between team members and management to foster a healthy work-life balance.

Lecuyer held previous leadership positions in client services, business development, and management. She studied business at Broward College and has a Master Project Management certification from the American Academy of Project Management.



4. Ileana MusaManaging Director & Head of International Banking & Lending, Morgan Stanley

Ileana Musa has over two decades of experience working as a financial professional. Since 2017, she's served Morgan Stanley as the Managing Director and Head of International Banking & Lending. Morgan Stanley, the Fortune 500 multinational investment bank and financial services company, is headquartered in New York City, with offices in more than 42 countries and more than 74,000 employees. The company mobilizes capital to help governments, corporations, institutions, and individuals around the world achieve their financial goals. For over 85 years, the

firm's reputation for using innovative thinking to solve complex problems has been well-earned and rarely matched.

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Before joining Morgan Stanley, Musa was the global client segment and strategy executive for Merrill Lynch Wealth Management. Before this role, she was head of international credit and banking within Bank of America's Global Wealth & Investment Management (GWIM) Banking group. She has also held several leadership roles in the domestic, international, and affluent banking platforms at Bank of America and JPMorgan Chase, where she lent her talent to growing their cross-border wealth management businesses.

Musa received an undergraduate degree with a concentration in finance from the University of Miami and an MBA in finance from Florida International University. She volunteers her time as a National Board Member and Chair of the Investment subcommittee for Girl Scouts of the USA, is a member of the Board of Trustees for the Morgan Stanley Foundation, and sits on the Advisory Boards for the Association of Latino Professionals for America and The Honors College at Florida International University.



5. Eva Marina Ovejero

Managing Director, Alex. Brown, a Division of Raymond James

Eva Ovejero is the Managing Director for Alex. Brown, a Division of Raymond James, originally founded as Alex. Brown & Sons in 1800 as the nation's first investment banking firm. Today, Alex. Brown – Raymond James operates under the original Alex. Brown brand through Raymond James. Raymond James Financial has more than 8,000 financial advisors in 3,000+ locations throughout the United States, Canada, and overseas. With over 24 years of experience in the Global Wealth Management Industry, Marina's primary areas of focus are portfolio management, lending

solutions, and international trust and estate planning strategies. She is dedicated to high-net-worth individuals, mostly business owners and their families in Latin America.

Previously, Ovejero was the Executive Director of Wealth Management and International Client Advisor with Morgan Stanley. She first joined the company in 2004. Previously, she was an account executive at Lloyds TSB Bank, PLC, and before that, she worked as an investment advisor at Banco Santander. Earlier in her career, Ovejero was a representative at the LDI Group of Dynamic Telecom.

Ovejero earned an undergraduate degree in business administration from Universidad Autónoma de Madrid. She is fluent in Spanish, and she enjoys her profession and providing financial education to the next generation.

6. Meghan Lockwood





Meghan Lockwood is the Chief Strategy and Marketing Officer of Skillcentrix, a consultancy that provides Workday customers with a unique combination of HR advisory transformation and technology services to help develop and execute an actionable skills and talent roadmap. By aligning business strategy with employee talent and building a skills foundation with a cohesive talent strategy, Skillcentrix empowers both employees and employers to drive meaningful and measurable business outcomes and experiences.

Lockwood is an innovative, award-winning marketing and start-up executive with proven experience in both high-growth and established markets. She has served in executive leadership roles responsible for global marketing growth engines and worldwide brands. In her current role, she drove digital strategy for NTT DATA's Digital Transformation suite, building a start-up from \$7M to \$50M, which culminated in an exit to the Top 8 Global IT leader (also NTT DATA) in 2019.

Lockwood has been a speaker on 50+ webinars, served as a guest professor at UNH, and is the primary author of over 50 research reports, books, articles, and white papers, where her work has driven over 1.75 million website views, links, and shares.

She's held multiple leadership roles throughout her career, most recently as the Director of Consumer Marketing at Boston Globe Media and the VP of Digital Transformational Marketing at NTT DATA Services. Earlier in her career, she held several management, strategist, and advisory roles at top companies, including Merrill Lynch, MECLABS, and HubSpot, among others. Lockwood graduated from Cornell University with an undergraduate degree in government economics.





VP of HR - Latin America and Caribbean, Diageo

Patricia Prospero is a seasoned Senior HR Executive with over 25 years of experience in developing and implementing HR strategies to drive business growth. She has been the current HR VP for Diageo, Latin America since July 2022. In this role, she leads the HR strategy for the region.

Serving in multiple HR leadership roles in the past and with a strong background in talent acquisition, talent management, executive coaching, diversity and inclusion, and leadership

development, Prospero has a proven track record of fostering a positive work culture and enhancing employee engagement. She acquired her experience in financial services with American Express and Zurich Insurances and later on with Baxter Healthcare, Baxalta, Shire, and Brightstar, supporting businesses across the Latin America region and globally. Most recently, she led the Human Resources function at Cisco. In this role, Prospero actively contributed to the success of a business with an annual revenue of \$34 billion composed of Latin America, Canada, and U.S. commercial sales.

Prospero earned her undergraduate degree in Business Administration at FAAP (Fundacao Armando Alvares Penteado) in Sao Paulo, Brazil, and a Certification in Human Resources Management from the University of Miami. She is a professional with a passion for diversity, different cultures, and international affairs, and she is fluent in Portuguese, English, and Spanish.

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10. Jessica MurphyVice President of the South Florida, RPM Living

Jessica Murphy is Vice President of South Florida for RPM Living, a full-service multifamily management company and the nation's seventh-largest apartment management firm. She is directly responsible for the day-to-day operations of 9,600+ multifamily units in the Southeast and Southwest Florida markets and has been instrumental in securing a pipeline of 4,500+ additional units within the region, contributing to RPM's exponential growth within Florida. The firm manages nearly 15,000 units across Miami, Fort Lauderdale, Palm Beach, Naples, Fort Myers,

Orlando, Jacksonville, Pensacola, Tallahassee, and Tampa markets.

Leading a team of nearly 200, Murphy brings 17 years of leadership experience to her role, plus extensive multifamily experience with a diverse variety of asset types, including high-end/Class A++ high-rises in urban markets and mixed-use assets and lease-ups throughout the East. She is skilled at pre-development advising, retail and office management, renovation and value-add, acquisitions, and strategic property positioning.

Murphy holds multiple industry designations with the Institute of Real Estate Management (IREM) including Accredited Commercial and Office Manager (AcoM) and Certified Property Manager (CPM) Candidate. She is a member of the Urban Land Institute in South Florida and has been appointed to the Board of Directors for the 2023 South East Florida Apartment Association.

She is also actively involved in numerous diversity and inclusion initiatives. In addition to serving as a member of the National Diversity Council, she was appointed in 2022 and 2023 to serve nationally on RPM's Diversity & Inclusion Leadership Council to foster strategic D&I initiatives and cultivate awareness within the organization's culture. She is also a member of CHIEF, a network focused on connecting and supporting women, and holds professional certificates from Cornell University in Diversity and Inclusion, Executive Leadership, and Performance Leadership. She holds an undergraduate degree in business administration from Frostburg State University.

View the **complete list of awardees** (https://thewomenweadmire.com/2024/01/23/the-top-50-women-leaders-of-miami-for-2024-complete/)

11. Madeline Pumariega
President, Miami Dade College



Madeline Pumariega is the first female president appointed to lead one of the nation's largest educational institutions, Miami Dade College (MDC). Adding to the historic nature of this appointment is the fact that Pumariega is an alumna of MDC.

Prior to becoming MDC's president, Pumariega was appointed the first female and Hispanic chancellor of the Florida College System (FCS). In that role, she designed and implemented

strategies to keep college accessible and affordable for Floridians, especially for those entering high-demand job fields. In 2019, Pumariega became the executive vice president and provost of Tallahassee Community College.

In her current role as President, Pumariega has prioritized working with business partners to identify the skills needed by key industries and tailoring higher education programs to match those needs. This intentional forming of strategic alliances and job pathways between companies and MDC students accelerates each graduate's ability to enter the workforce immediately. Driving her relentless pursuit is the passion to develop leaders and build thriving communities.



12. Lani Kane-HananCEO, Open Network Exchange

Currently, Lani Kane-Hanan serves as the Global CEO at Open Network Exchange (ONE), a future-first technology and services company that drives business transformations for its customers. She came to ONE from Marriott Vacations Worldwide, joining the company in 2000 after success in hospitality consulting. She was tapped in 2007 to lead the company's journey to create and operationalize innovative point-based timeshare products and streamline the business. She joined the Executive Committee in 2009 and was an instrumental leader in championing

company-wide growth, spinning off, and taking the Marriott Vacation Club public (NYSE: VAC) in 2010.

Looking to the future, Kane-Hanan helps companies evolve their legacy by designing products for the next generation of customers while maintaining the high-quality services that current customers value. She is passionate about building and coaching high-impact teams that reflect the demographics, perspectives, and experiences of a customer base in order to drive authentic and meaningful connections.



13. Kimberley Hayes

VP Global Market Partner & Customer Care of Monat Global

Kimberley Hayes is a distinguished professional with over 25 years of extensive experience in managing Customer Care operations on a global scale. Her leadership journey has taken her from the corporate landscapes of the USA, Canada, and the European Union to the bustling markets of Asia. Kimberley is renowned for her exceptional expertise in customer experience (CX) management and a distinguished career marked by remarkable achievements.

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Throughout her illustrious career, Kimberley has proven herself as a seasoned executive who consistently delivers exceptional results. Her unwavering commitment to success is a driving force that has set her apart in the industry. Kimberley is known for her strategic approach to customer care operations, making her a visionary leader who excels in crafting innovative and effective solutions to complex challenges.

In 2023, Kimberley Hayes received a prestigious Stevie Award, a testament to her excellence in customer care where she was honored as "Women of the Year in Customer Service," earning the Silver distinction in 2023, underscoring her extraordinary contributions and leadership. Furthermore, Kimberley is no stranger to the dynamic world of start-ups. Her entrepreneurial spirit and adaptability have allowed her to excel in nurturing and growing early-stage companies. This experience has equipped her with a profound understanding of the fast-paced, ever-evolving nature of the business world.

Kimberley's track record extends beyond accolades, as she has successfully built and managed organizations of over 500 seats, showcasing her remarkable ability to scale operations while maintaining a focus on quality and excellence. Her wealth of experience, exceptional results, and relentless determination position Kimberley Hayes as a leading figure in the customer care and CX industry. Her commitment to delivering unparalleled customer experiences, combined with her extensive global experience and expertise in start-ups, make her a true luminary in the field. With a career that epitomizes excellence, Kimberley continues to be a driving force in shaping the future of customer care and CX management.



14. Mia Savino

Vice President of Alternative Investment Business Development, Nuveen TIAA company

Mia Savino is the Vice President of Alternative Investment Business Development at Nuveen TIAA company, one of the world's largest asset managers, serving institutions, financial intermediaries, and individual investors in more than 30 countries, providing investment expertise across the capital structure. In partnership with advisors and consultants, Nuveen TIAA company and team members like Savino create outcome-focused solutions that help investors achieve a more secure financial future.

Savino has a decade of experience in the field. Before joining Nuveen TIAA company, she was an alternative investment specialist at DWS Group, and before, she was a registered client associate at Bank of America Merrill Lynch. Earlier in her career, she worked with Bank of America Merrill Lynch as a seasonal client associate. Savino graduated from the University of Illinois Chicago with an undergraduate degree in finance. She has a special interest in animal welfare and has been an active volunteer for the nonprofit Players for Pits, an Illinois-based 501c3 no-kill dog rescue, as a fundraising and event planning board member and a pet publicist.



15. Paula EuseVice President Of Marketing, UDT

Paula Euse is the Vice President of Marketing at UDT, a leading national provider of technology solutions and managed services.

Her responsibilities include leading the creation and implementation of strategic marketing initiatives and demand generation programs for the company nationally. She works closely with the company's leadership to execute go-to-market strategies, driving customer acquisition and

overseeing marketing investments and results. She serves as a member at large for UDT's Women's Advisory Board and UDT's Network of Women. Her previous roles at UDT included Director of Marketing and Marketing Manager.

Euse has a bachelor's degree from Florida Atlantic University, an MBA from Nova Southeastern University, and a master's degree from Rutgers University. She has a Product Marketer Master Certification in product marketing from the Pragmatic Institute. In the past, Euse served as a board member for the Extraordinary Women Leading Change Conference and is currently an Advisory Committee Member for FIBA Bankers.



16. Robin GanzertPresident and CEO, American Humane

Robin Ganzert serves as president and CEO of American Humane, the country's first national humane organization and the first to serve animals, whenever and wherever they are in need of rescue, shelter, or protection. She is the executive producer of the full-length, award-winning documentary, *Escape from Extinction*, narrated by Dame Helen Mirren, and executive producer of the annual American Humane Hero Dog Awards, which aired for ten years on the Hallmark Channel. She is the author of *The Humane Table: Cooking with Compassion, Mission*

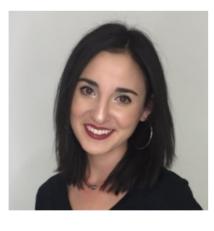
Metamorphosis, and Animal Stars. She serves on the board of the Loro Parque Foundation and the Lois Pope LIFE Foundation and is a member of the Palm Beach Chamber of Commerce Trustee Program. She is also a member of The Explorers Club, the International Women's Forum, and the Forbes Nonprofit Council. She has been awarded the prestigious Gorilla Prize by world-renowned zoological organization Loro Parque for her efforts in conservation.

Ganzert is regularly featured in the nation's leading news and media outlets as an authoritative voice for animals, appearing on multiple broadcast outlets, including the TODAY Show, MSNBC, World News Tonight, CNN, Fox Business News, and Fox and Friends, among others. Her perspective has been featured in leading newspapers including The New York Times, The Wall Street Journal, The Washington Post, USA Today, Chicago Tribune, Los Angeles Times, and the Boston Globe.

She holds an undergraduate in business & accounting, an MBA, and a PhD She previously served as the vice chair of the governing board of the National ALS Association. Prior to her appointment at American Humane, she directed philanthropic services and charitable giving at The Pew Charitable Trusts and Wachovia Wealth Management.

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She resides in South Florida and Washington DC with her cats and dogs and enjoys spending time with her three children



17. Carine TrezzaChief Operating Officer, OFRA Cosmetics

Carine Trezza is the Chief Operating Officer for OFRA Cosmetics, an internationally recognized name in the beauty industry that specializes in highlighter and liquid lipstick. Trezza is a self–described workaholic, certified Spinning instructor, and makeup artist who has lived the world over with stops in South Africa, Australia, and Florida. This origin story works to her advantage and led to her pioneering, mentoring, and growing the social media, sales, and communications department at OFRA Cosmetics.

During her studies at the University of Central Florida, where she received her BFA, she did an internship at Cloutier Remix in Los Angeles, one of the top celebrity-requested agencies that represents makeup artists and hair stylists working worldwide. It was here that her passion for the beauty industry was ignited. Once graduating college, she studied makeup at Cosmix, which led to her joining the OFRA Cosmetics brand, where she saw great potential.

Since joining OFRA in 2012, Trezza created the company's Instagram account, which now has 1.6 million followers, along with growing all other social platforms for the brand. She executed collaborations with some of the top influencers in the beauty industry, such as KathleenLights, MannyMUA, and the most sought-after beauty influencer, NikkieTutorials. Trezza became the COO for OFRA Cosmetics in July 2020, managing the daily operations of the company and overseeing multiple departments, including sales, marketing, customer service, product development, and manufacturing, while making sure employees have an enjoyable and positive working environment. Trezza believes that fusing the brand's original PRO-only brand image with the current climate of online media has repositioned the brand as consumer-friendly, which has been the key to its international growth and success in the past eleven years.

View the **complete list of awardees** (https://thewomenweadmire.com/2024/01/23/the-top-50-women-leaders-of-miami-for-2024-complete/)



18. Saliha NelsonChief Executive Officer, Urgent, Inc.

Saliha Nelson is an accomplished nonprofit executive, youth development practitioner, and community coalition builder with a passion for empowering urban youth. She currently serves as CEO of URGENT, Inc., a Miami-based nonprofit creative youth development organization that provides young creative minds with the tools, opportunities, and resources needed to transform their lives and communities.

Beyond her impactful work at URGENT, Nelson is the visionary founder and CEO of Urgent Academy, which is slated to open its doors in the fall of 2024. With its unique emphasis on film, arts, culture, entrepreneurship, and creative technologies, this innovative private career and technical education middle school is poised to create an engaging and vibrant learning environment where students can thrive.

In addition to her leadership in nonprofit endeavors and educational innovation, Nelson extends her influence to academia as an Adjunct Professor at the University of Miami School of Education and Human Development. In this role, she shares her extensive knowledge and practical experience, contributing significantly to the academic growth and development of the next generation of community leaders and educators. She has played a leading role in creating platforms that amplify opportunities for young people to develop, practice, and share their talents and skills, including the Miami 4 Social Change Youth Film Festival and the first registered media arts and creative technologies youth apprenticeship in Florida.

Nelson's research/practitioner focus includes youth participatory action research (Y-PAR) using photovoice, youth apprenticeship, self-determination theory, transformative social-emotional learning, and collective impact. She has presented her work at academic and practitioner conferences nationally.

Her work extends further through her volunteer efforts as the Chairwoman of the Overtown Children and Youth Coalition, a collective impact organization focused on improving the lives of children and youth in a designated Florida Children's Initiative community. In addition, Nelson serves as an alternate Board member of Film Florida's education committee, education committee member of Miami Dade County's Film and Entertainment Advisory Board, and advisory board member of Teach for America Miami-Dade.

Nelson's dedication to youth and community change has been recognized with several awards and honors, including the 2023 Miami's Most Influential and Powerful Black Professionals from Legacy MIA Media Group, the 2021 Distinguished Service Award from the Miami Dade Chamber of Commerce, the 2019 Top 10 Women-Led Nonprofits in South Florida from The Commonwealth Institute, and the 2018 Outstanding Social Impact Award from Goldman Sachs 10K Small Businesses Program at Miami Dade College.

Nelson earned an undergraduate degree in social policy and education from Northwestern University, a Master of Education in Community and Social Change, and a Doctor of Education in Applied Learning Sciences, both from the University of Miami.



19. Laura Kalcevic eCornell Course Facilitator, Cornell University

Laura Kalcevic is the eCornell Course Facilitator for Cornell University, teaching hotel and commercial real estate, and she works as a consultant for real estate developments and acquisitions, completing assignments throughout North America, Central America, and the Caribbean. She's a proven thought leader in the hospitality industry with a global track record of successful client outcomes for hotels and resorts.

Previously, she was a Vice President for CBRE Hotels, bringing nearly 20 years of knowledge and expertise in hotel valuations, development advisory, acquisition due diligence, and market forecasting, as well as consulting services.

Kalcevic has advised and performed work on over \$5 billion in real estate hotel developments and transactions. She has experience working for other top real estate companies, such as JLL, STR (CoStar), and HVS, while being stationed in various offices throughout the United States, Mexico, and the Caribbean. Her valuation and advisory proficiency ranges from ground-up developments to high-level renovations and repositioning, as well as portfolio acquisitions and operational forecasting.

Prior to joining the team at Cornell University, Kalcevic taught both undergraduate and graduate courses at New York University's Jonathan M. Tisch Center of Hospitality. She gained her undergraduate degree in geography from California University of Pennsylvania and her master's degree in international tourism management from the University of Queensland in Australia.



20. Mayra Luis-CastilloVice President of Global Cloud Partnerships, Commvault

Mayra Luis-Castillo is an international market development professional with over 25 years of global cross-industry experience. Today, she is the Vice President of Global Cloud Partnerships of Commvault, a publicly traded data protection and data management software company headquartered in New Jersey. Commvault's intelligent data services can help their customers drive greater efficiency with data backup and recovery, cloud and infrastructure management, retention, and compliance.

Luis-Castillo first got her start in 1985 as a network engineer at AT&T. From there, she went on to Nortel Networks, before eventually rising to senior partner and development director at Microsoft, her most recent positions prior to joining Commvault. She is a transformational leader with proven experience in delivering accelerated revenue growth and profitable cloud business transformation for top global Telco, Hosting, and OEM Partners with expertise in Microsoft's Cloud Solution Provider (CSP) Program for Office365, Azure, CRM Online, and Cloud platform.

Luis-Castillo graduated from the University of Miami with an undergraduate degree in industrial engineering.

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21. Veronica Cartagena CEO, The Bougainvilla House

As CEO of The Bougainvilla House (TBH), Veronica Cartagena is responsible for the budgeting, personnel, and strategic planning and the overall strengthening of the financial support and growth of TBH, along with the community members that support the mission. She is a certified Parenting Instructor and Life Coach with intense training in Dialectical Behavioral Training (DBT). She is a bilingual professional with over 25 years of experience in operations, sales, marketing, and development.

Cartagena is a member of Abandoned Pet Rescue and has helped them raise much-needed funds. Over the past 18 years, she has worked with multiple nonprofit organizations, such as St. Anthony Catholic School, Stem Cell Cancer and Regenerative Medicine Research, and Habitat for Humanity.

Cartagena is originally from Chile and grew up in Coral Gables. She became an American Citizen at age 18. She has worked as an Executive Sales Representative for the largest Disability and LTC carrier in the U.S. and started her Independent Insurance Agency at age 27. For the past 17 years, prior to working at TBH, she was the Director of Operations and Marketing and Development for a prestigious concierge spine surgical medical practice in Palm Beach Island. Prior to assuming the role of CEO, Cartagena served TBH as the Director of Development & Marketing for three and a half years, working closely with the previous administration.



22. Shemie BreitenbachChief of Business Development, ProvenBase

Shemie Breitenbach is a distinguished business development executive at ProvenBase, an AI-powered and inclusive talent intelligence sourcing technology that mitigates unconscious bias. She is committed to Diversity, Equity, Inclusion, & Accessibility (DEI&A) in the corporate sphere and has demonstrated this through her impactful collaboration with Chief Diversity Officers and HR leaders from multiple industries, including Fortune 1000 companies, in an effort to elevate the underrepresented.

Breitenbach played an instrumental role in forging a partnership with Convo, a deaf-owned company providing sign language interpretation services. This partnership led to the integration of technologies that offer free American Sign Language (ASL) interpretation for deaf candidates, significantly bridging the wide unemployment gap within the deaf community. Also, she initiated ProvenBase's first ASL-interpreted DEI webinar event, which later evolved into a webinar series. She spearheaded ProvenBase's Diversity Champion Q&A series joined by top DEI leaders.

Breitenbach is the founder of HourGlass Link, a digital marketing company in South Florida. She has a proven track record of enhancing digital marketing programs, fostering cross-team collaboration, and implementing meaningful measurement and analytics to drive substantial return on investment (ROI) for companies across a wide array of industries. Prior to joining ProvenBase, she served as an executive marketing manager for BookAclassic, a global classic car booking platform based in London.

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Having graduated Cum Laude with a bachelor's degree in Linguistics and with extensive experience teaching English to Japanese students, she was selected for the European Commission-funded project, EnglishLife.cz. Her scholarly contributions include coauthoring the published journal "Videoconferencing and Virtual Worlds in Tourism Language Education — Practical Evaluation of the Systematic Approach in the Czech Context."

Her commitment to social impact extends to her advisory roles with non-profit organizations. She has served as an advisor for Champions Factory, a global nonprofit providing social innovation through education and sports, aiding in their mission to empower orphans, children, and disadvantaged youths. As an advisory board member for EcoAngels, she has dedicated herself to environmental sustainability initiatives, supporting the organization's mission for worldwide tree planting.



25. Casey Bruce-WhiteDirector of Communications, ACLU of Florida

Casey Bruce-White is a senior communications strategist with over ten years of experience in program management, movement building, campaign strategy, and organizing. In January 2023, she joined the American Civil Liberties Union (ACLU) as the Deputy Director of Program and Strategy with Affiliate Support and Nationwide Initiatives.

Prior to that, she worked at the ACLU of Florida for over six years, serving in multiple communications roles, including the director of communications, where she oversaw the strategic design, long-term development, and implementation of the ACLU of Florida's digital, multimedia, and traditional communications work. She has also worked with numerous organizations, such as Miami City Ballet, Sadie Nash Leadership Project, Georgia Center for Nonprofits, AmeriCorps VISTA, AmeriCorps NCCC, and the American Council of Young Political Leaders in Washington, DC, where she focused on building the organization's communications strategy and advancing friendship-building initiatives among young political leaders in the U.S. and internationally.

Her articles and essays have appeared in publications such as Florida Today, Florida Phoenix, Generation Progress, The Huffington Post, For Harriet, Art Saves Lives International, Red & Black Newspaper, Eidé magazine, InfUSion magazine, and Atlantablackstar.com, where she's written about women and girls rights, voting rights, poverty, and racial justice.

Bruce-White was a 2021 fellow for the New Leaders Council and was named a 2017 Miami Girl Making History by the Miami Girls Foundation. She holds professional memberships with ColorComm, a national membership organization for women of color in the communications industry, and she is a founding member of MINO, a professional membership organization that provides

emerging Black women leaders with professional development and a supportive network on their journey to becoming world-changers. She earned undergraduate degrees in magazine journalism and film studies from the University of Georgia. She lives in Miami with her husband, son, and family dog.



26. Stephanie Faccioli

Senior Director of HR Transformation, Royal Caribbean Group

Stephanie Faccioli is the Senior Director of HR Transformation at Royal Caribbean Group, a Florida-based holding company that owns and operates cruise vacation brands. With over 12 years of consulting experience, Faccioli has been focused on global HR Transformation enabled by technology, including M&A projects, for over six years now. She has worked extensively with all phases of the HR Transformation life cycle and across multiple industries to assess and implement Human Capital Solutions, including application software implementations for many

ERP and HR Cloud technologies, business process redefinition, and organizational realignment projects.

Before joining Royal Caribbean Group, Faccioli held leadership roles at Axxis Solutions and Deloitte, including working as a senior consultant and director of client services. She had additional consulting roles at TransAmerica Training Management and Sierra-Cedar, as well as a position as the product design director at Student Cloud. Early in her career, she worked with Florida International University as a coordinator of training and development.

Faccioli graduated from Florida International University with an MS in higher education administration and an undergraduate degree in psychology.

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27. Shannon Chapman

Director of IT Service Delivery, Norwegian Cruise Line Holdings

A Floridian by birth, hailing from the picturesque Caribbean island of Barbados, and a devoted mother to a young son. Shannon Chapman is the Director of IT Service Delivery, at Norwegian Cruise Line Holdings. Currently residing in Boca Raton, Florida, she works from the Miami-based office.

She is an MBA graduate and certified ITIL expert with 14 years of experience in IT service management. Chapman is skilled in enabling the delivery of IT Services to end-users. She partners with business owners and IT service owners to implement automation and achieve overall labor cost savings, along with improving users' experience (UX). With expertise in product owner roles using SAFe methodology to manage end-to-end development lifecycle, she has the ability to enable an agile development team in place of waterfall practices. She is successful in creating, implementing, and streamlining IT service management processes while implementing KPIs to help improve the health of IT and increase its value to the business.

Chapman is a published author of 5 Ideas to Build a Cohesive Team and Retain Talent based on the experience of leading a 14-person global team remotely and maintaining the highest-performing agile team within the organization. She's a long-standing member of the IT women's organization based in South Florida, devoting time to mentoring high school students interested in the IT field, along with a published story on personal experiences navigating college while being the only woman in the majority of her undergraduate classes. She has an MBA in Management from Nova Southeastern University.

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28. Katerina Jones

Chief Marketing Officer, Fleet Advantage

Katerina Jones brings over 20 years of client-centric, data-driven, and integrated marketing experience across broad industries and services. She was promoted to Chief Marketing Officer in 2022 and has achieved numerous professional achievements, including onboarding new clients, including Top Private and For-Hire 100 Fleets. Jones has a proven track record of strategic campaigns that drive awareness in the transportation and equipment finance industries through cultivating strategic campaigns and thought leadership. As a Fleet Advantage's Senior Leadership

member, she provides counsel on critical business matters, including operations, business strategy, human resources, internal processes, diversity, company culture, and community and industry relations.

Jones is seen as a leader and mentor for other women in the industry and has won several awards, including the Top Women to Watch in Transportation by the Women In Trucking Association and Top Female Professional by the Supply Chain & Demand Chain Executive. She has been invited to speak at various conferences, and as an advocate for the advancement of women within the transportation industry, Jones has made podcast appearances, most recently discussing "The Value of Mentorship for Women," on the Monitor Podcast Series. In addition to her wealth of industry expertise, Jones is also involved in several charitable organizations, industry-related council positions, and committees.

Ultimately, her work and regard for associates and customer relationships are integral to the substantial growth of Fleet Advantage. While her dedication to her work is vital to the success of Fleet Advantage and its customers, her support of women – whether at the desk, working in analytics, or as a member of the leadership team – makes her an asset to our entire industry.

Jones is credited for building Fleet Advantage's brand through consistent educational messaging that gives the business a leading voice in the industry. Under her guidance, the Fleet Advantage brand has shined as a pioneer and innovator in the industry, with marketing strategies that illustrated advancements in data analytics and environmental stewardship in transportation.



29. Cristina MillerPresident & CEO, Intermedia Touch

Cristina Miller is a visionary leader in the field of digital signage and casino gaming solutions, serving as the President, CEO, and Co-founder of Intermedia Touch. With a passion for leveraging cutting-edge technologies like touch solutions, augmented reality, and virtual reality, Miller has propelled Intermedia Touch to the forefront of the industry. Her firm specializes in crafting tailor-made hardware solutions and software applications that cater to diverse markets, creating unparalleled and captivating experiences for clients while facilitating customer acquisition and

retention.

Before her entrepreneurial journey with Intermedia Touch, Miller held the pivotal role of Chief Financial Officer and corporate officer at Kelme USA, a prominent international soccer shoe and apparel manufacturer headquartered in Alicante, Spain. Kelme USA was also renowned for its sponsorship of the legendary REAL MADRID football club. Her diverse background and international experience have contributed significantly to her success in the technology sector.

Beyond her professional achievements, Miller is an active and dedicated community leader. She has lent her expertise to various organizations, serving as President of the Coral Gables Chamber of Commerce Foundation, an Executive Board Member of the Coral Gables Chamber of Commerce, Dell Women's Entrepreneurs Network, Florida State Minority Supplier Development Council, Global Gaming Women, and the Digital Signage Federation. She's also an advocate for causes like the Nicklaus Children's Hospital Foundation and the Baptist Health Foundation. Her commitment to both her industry and her community underscores her role as a dynamic and influential figure in the business world.



30. Simone Arnold

Vice President of Network Strategy & Payments Relations, Fiserv

Simone Arnold is the Vice President of Network Strategy and Payments Relations of Fiserv. She first joined the company in 1995. Fiserv is a global fintech and payments company with solutions for banking, global commerce, merchant acquiring, billing and payments, and point-of-sale. Arnold has over 27 years of experience in the financial services and technology industries.

Arnold is a member of the National Women of Color Empowerment Institute, where she has served as a moderator and panelist. She is a member of WNet and the National Society of Leadership and Success and is an experienced motivational speaker and Founder of MotivEight, LLC. She was recently featured on Black Doctor's Talk. As a Champion for children with unique abilities, Arnold has fought for change by sharing her son, Ayden's story with the Florida Senate (SB48) aiding in the simplification of scholarship programs and the flexibility to meet individual needs. Arnold received an undergraduate degree in communication from Florida Atlantic University, an MBA from Nova Southeastern University, and a Doctor of Management in organizational leadership from the University of Phoenix.

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33. Michelle Martinez ReyesDirector of Regional Marketing, Americas DLA Piper

Michelle Martinez Reyes has over 25 years of experience as a trusted business advisor and strategic leader with business development, marketing, brand, digital, and multi-channel experience, including public relations. Reyes currently serves as the Director of Regional Marketing for the Americas for DLA Piper. She has earned a proven national reputation as a publicist, brand builder, and catalyst of growth.

Reyes is a recognized marketing executive most recently named Corporate Latina Executive of the Year by LatinaStyle, People of the Year and Top Women in PR by PR News, Top Women in Communications as a Game-Changer by Ragan Communications, and PR Daily, Women of Influence by Lifestyle, Most Prestigious Women by South Florida Business & Wealth, and a National Latino Leader by the National Diversity Council.

Reyes was under 40 when she first ascended to the C-Level amongst the AmLaw 200 and NLJ 300 ranks. She worked as part of the marketing and business development teams for some of the largest firms in Florida and the U.S. She also served as the chief relations officer at Kelley Kronenberg, and prior to that role, she served as the chief marketing officer for Greenspoon Marder. She is actively involved in communities throughout South Florida and the U.S. Her sphere of influence has been built over the course of 25 years of working across the country and internationally.

Fluent in English and Spanish, she holds an MBA from Nova Southeastern University with a specialty in global management, an undergraduate degree in political science from Florida International University, FIU Honors College, and an associate degree in political science from Miami Dade College, MDC Honors College.



34. Jessica ModkinsPresident & Founder, Hip Rock Star Advertising

Jessica Garrett Modkins' award-winning diverse career as a media executive has afforded her the business acumen for success. She is an advertising executive, noted podcast show host, public speaker, and author. She is the founder of Hip Rock Star Advertising, a trailblazing, award-winning, advertising, marketing, and communications agency that focuses exclusively on building today's socially conscious brands.

Under Modkins' leadership, Hip Rock Star received the Key to Miami and was listed by Roc Nation as a Black-owned firm to do business with. In 2021, the firm brought home three AIVIA Awards for Consumer Marketing, Business Marketing, and TV Production. In 2020, the firm became an agency of record by the National Football League. In 2019, it was nominated as Small

Business of the Year by the Miami-Dade Chamber of Commerce. In 2017, the firm graduated from Goldman Sachs's 10K Small Business program. Hip Rock Star Advertising is a multi-year recipient of the Marketing Firm of the Year from the Black Owned Media Alliance.

Modkins is a board member for The Adrienne Arsht Center for the Performing Arts of Miami Dade County, the Chairwoman for the Economic Growth Task Force for the Town of Cutler Bay, Florida, and the Chairwoman for the Arts Facet for the Greater Miami Chapter of the Links Incorporated. She was also listed as Legacy Miami Magazine's Most Influential & Prominent Black Women in Business & Industry 2018. In 2017, she was awarded as a Women of Substance Honoree by the Miami-Dade County Black Advisory Board, acknowledged as The Legacy Miami Magazine Power PR Professional 2016 awardee, awarded the South Florida Black Journalist Association 2016 Outstanding Woman in Media, and Listed for Legacy Miami Magazine's 50 Most Powerful & Influential Black Professionals in Business & Industry List for 2015.



35. Aly HeimovicsSenior Vice President, Relationship Manager - Middle Market Banking, Fifth Third Bank

Aly Heimovics is a relationship manager for Fifth Third Bank's Middle Market banking unit, managing corporate relationships in South Florida. She is passionate about helping companies grow and helping communities thrive. Aly has over 25 years of experience in corporate and middle market banking, bringing innovative debt, treasury management, and capital solutions to help

Aly has been involved in many community and charitable organizations throughout her career and life in South Florida. Aly serves on the Advisory Board of FAU College of Arts and Letters, the Steering Committee for the CFO Leadership Council, and was on the Cabinet for the Jewish Federation Business and Professionals. She has a proven track record of delivering a high level of personal service and tailoring solutions to meet her client's needs.

companies grow with the optimal capital structure.

View the **complete list of awardees** (https://thewomenweadmire.com/2024/01/23/the-top-50-women-leaders-of-miami-for-2024-complete/)



43. Sandra Sainz

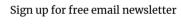
Managing Director of Private Investments, Sonen Capital

Sandra Sainz is the Managing Director of Private Investments at Sonen Capital, a dedicated impact investment management and advisory firm. She has more than 25 years of financial industry experience, primarily as a banker and investor in the VC space.

Before joining Sonen Capital, she was Director of Investments for Promotora Social Mexico, a pioneer impact investor in Mexico, and the Founder and Managing Partner at Cantera Capital, a

venture capital fund with a focus on tech-based start-ups for the health, education, and food industries. Prior to Cantera, Sainz was Managing Partner of the SV LATAM Fund, an innovation investment fund that invested in Mexico and the U.S. Before entering the VC world, she held different positions in the financial sector, including working as a credit ratings analyst at S&P, in investment banking at JP Morgan, and in equity and debt structuring at the IFC (a private arm of the World Bank), where she was the Sector Leader for Health and Education for Mexico and Central America.

Sainz also has experience as a board member of companies in portfolios she managed. She's a business mentor for early-stage founders in her networks and a member of the select group "Top Women Investing in Latin American Tech" of the Latin American Venture Capital Association. She holds multiple degrees, including an undergraduate degree in Public Accounting from the Instituto Tecnologico Autonomo de Mexico and an Executive MBA jointly issued by The University of Texas at Austin and the Tecnologico de Monterrey.





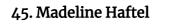
44. Ilia Molina

Executive Director of Product Management Mathematics K-12, Carnegie Learning

Ilia Molina is the Executive Director of Product Management Mathematics for K-12 at Carnegie Learning. She is a passionate educator and proven leader, with a dynamic approach to continuously seeking new and innovative ways to improve instruction, revamp curriculums, and link learning with relevant real-world experiences. She is always striving to promote a commitment to excellence and a vision of quality education in and out of the classroom.

Molina has demonstrated strong leadership skills in the planning and execution of several initiatives at different school sites and throughout the district. She is committed to executing sustainable strategies that build a lasting footprint for the transformation of schools, their curriculum, and most importantly, student achievement.

She started her career as a teacher at Miami-Dade County Public Schools and eventually moved into administrative roles, working her way up to administrative director. She studied at Florida International University, where she earned a Bachelor of Science, a Master of Science, an Ed.S, and an Ed.D.



Senior Director, National Operations, ChenMed



Madeline Haftel is the Senior Director of National Operations for ChenMed, a national leader in primary care recognized as a Fortune magazine "Change the World Company." Haftel joined the innovative company, now operating nearly 130 medical centers in 15 states, about four years ago. She is an expert in the strategic and operational execution of ChenMed's proven and highly personalized approach to primary care. As Senior Director of National Operations, she oversees

critical enterprise functions, including the creation and governance of standard processes and

operating standards, centrally enabled functions like government benefits support for patients, and communication channels for organizational alignment and change management. Additionally, Haftel oversees a team of extremely talented former Center Operators who create a bridge between the centers and corporate offices, hosting the "Center Dyad Advisory Council" and providing full scheduling, workflow, and patient flow support.

In her previous role as Director of Talent Development, Haftel hired, trained, and developed center leaders to support ChenMed's hyper-growth. In that role, she also designed and launched an enterprise-wide government benefit support program tailored to the specific requirements of the 15 states they are currently located in. That program has ensured that patients have access to local support, such as food pantries, as well as state resources like support with utility bills and Medicaid applications. During her entire tenure operating ChenMed centers as a Center Executive Director, she maintained employee engagement scores of over 94% and patient satisfaction scores of over 90%. She led her staff with a belief that "[we can] heal communities not in isolation, but in togetherness." That culture of unity, positivity, and commitment to the community led to rapid growth, seeing over 500 new patients per year.

Haftel has a bachelor's degree in public and community health from Ithaca College and a Master of Health Administration from Cornell University.



46. Monica DavisDirector of Talent Experience, EngageSmart

Monica Davis is a passionate and dynamic leader who has made a profound impact in the realm of diversity, equity, inclusion, and belonging (DEIB). As the Director of Talent Experience, DEIB, at EngageSmart, her journey has been marked by remarkable achievements and a relentless drive for positive change. With over 15 years of leadership experience in human resources and strategic consulting, Davis has honed her expertise in a wide range of areas, including talent management architecture, organizational transformation, experience design, and executive leadership

coaching.

At EngageSmart, her influence is evident in her role as she has pioneered scalable, data-driven DEIB initiatives from the ground up. Her dedication has led to early successes in talent engagement metrics and inclusivity ratings, positioning EngageSmart as a leader in fostering an inclusive workplace culture. Her ability to bridge operational and cultural excellence is a defining trait. Davis has crafted and executed a comprehensive DEIB strategy that aligns seamlessly with organizational goals. In her advisory role to senior leadership, she leverages data analytics to provide strategic insights on DEIB health metrics, ensuring that the company continues to make meaningful progress.

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During her tenure at CHG Healthcare, she played a pivotal role in establishing the foundation for the DEI Team. Her dedication resulted in over 90% staff participation in workplace inclusion education, boosting employee engagement and diversifying the recruitment pipeline significantly. Her time with the Miami Heat was equally transformative, where she led a league–wide cultural initiative in partnership with the Disney Institute and the NBA's Team Marketing and Business Operations. This initiative drove a 32% increase in employee engagement scores and a 23% rise in fan experience scores, earning the Miami Heat the NBA's inaugural Diversity, Equity & Inclusion Award and consecutive top rankings in Employee Engagement and Fan Experience.

Her passion for sharing best practices and experiences has led her to deliver impactful presentations at esteemed organizations and events, including the NBA League Meetings, Charlotte Hornets, Denver Nuggets, Colorado Avalanche, Miami Heat, Boys & Girls Club, and the University of Miami.



47. Julie WatsonExecutive Director, Watson Caring Science Institute

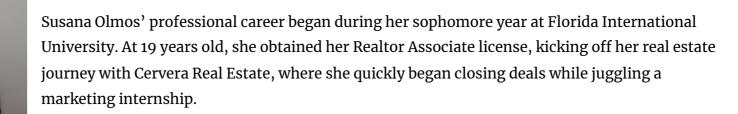
Julie Watson is the Executive Director of Watson Caring Science Institute (WCSI), a global not-for-profit organization dedicated to helping nurses and caregivers improve their health, well-being, and peace of mind. This work evidentially reduces staff turnover (a huge financial burden to healthcare) and significantly improves patient's perception of the care they receive. Watson and Caring Science faculty and scholars offer professional development activities and consultancy to thousands of nurses and hospitals worldwide including North America, Latin Ibero-américa, and

the Middle East. WCSI's theory is based on its founder, the renowned nurse theorist Dr. Jean Watson (Watson's mother) who has supported nurses who serve more than 100 million customers and patients throughout the world.

Before joining WCSI, Watson was director of an educational literacy charity in the UK, mentored by the 826 National Group. She went on to hone her skills in organizational development, maintaining her love of the arts and literature. Appreciating the value of the story, she founded and is managing editor to WCSI's small imprint Lotus Library, giving voice to caring moments experienced by nurses which are often hidden or undervalued.

A Bennington College alum, she went on to receive her master's degree at Sussex University in the UK. She is a Fellow of The Royal Society of Arts, an Honorary Member, of Sigma Theta Tau International, an Honor Society of Nursing, and a Caritas Coach®.

48. Susana OlmosDirector of Marketing, The Concours Club



Olmos was then recruited to Douglas Elliman, where she began her marketing career within the company's Development Marketing branch with a focus on real estate development projects. During this time, she collaborated with different developers, managing the marketing and sales strategies for ultra-luxury pre-construction projects. Her dedication and continuous determination for growth quickly allowed her to reach a Marketing Director promotion at age 25. She not only kept up with the demands of her career but also managed to finish school graduating from FlU with an undergraduate degree in English literature and a minor in marketing.

Her keen passion for real estate development, marketing, and motorsports formed the perfect match for The Concours Club, a members-only automotive country club. The Concours Club blends high-performance driving, impeccable service, and luxury amenities within a spectacular resort setting. In April 2017, Olmos was hired as the first full-time employee of The Concours Club serving as project manager, helping shape the club and build the team. As the team grew, she shifted her focus back to marketing.

A diligent Director of Marketing with a clear understanding of the data gathering and analysis process, Olmos has efficiently synthesized information into action plans that are executable and provide net tangible results. She is a natural brand builder and ambassador with an inherent understanding of the critical elements of strategizing, branding, communications, and digital marketing. Susana's attention to detail is evident in everything she does. She is a natural leader and a corporate-cultural touchpoint.

Her dedication to helping others is one of her most valuable assets and extends well beyond her involvement as a marketing director. Olmos has been the driving force behind the incredible philanthropy efforts and partnerships that have been formed between The Concours Club and unique organizations, such as the SEED School of Miami and Flying Classroom. She takes it upon herself to provide exceptional support and service to everyone she crosses paths with.

49. Bianca Martinez-OberhelmanCorporate & Marketing Communications Director, Blue Tide Marine



Bianca Martinez-Oberhelman is an Emmy and Telly award-winning journalist who shares her expertise with small companies looking to leverage visual storytelling as part of their branding strategy. She currently serves as Corporate & Marketing Communications Director for Blue Tide Marine (BTM), a family of brands founded by former US Navy SEALs. BTM provides innovative solutions to meet unique maritime logistics and operating challenges, including disaster relief, aerial cargo delivery, medical support, undersea services, security, and a variety of vessel

transport and management services.

Bianca has over a decade of experience in local broadcast news but left television to work as a senior recruiter with First Data's Military and Veteran Affairs business organization. Her motivation to lead military spouses and veterans to successful careers comes from her own experience as a Navy spouse. Her success at First Data includes driving the veteran hires increase by 8% in her first year and leading her to a director role within talent acquisition, leading both the Military and University hiring

Martinez-Oberhelman is a proud, now-retired, military wife honored for her work. She overcame the challenges of the military spouse lifestyle and built a career as a television news anchor. Her stories focusing on those who served in the military were honored with two Emmy Awards; they also received recognition from the Virginia Associated Press and the Norfolk military community.

Director of Member Outreach, South Florida Educational Federal Credit Union

company managing corporate, nonprofit, and community-based clients.

initiatives and team recruiters. After two years, the opportunity to bring both skill sets came together with FDTV and the

50. Christa Dotson Dean

challenge of building broadcasting and information options for employees and external stakeholders.



As EdFed's first Director of Member Outreach, Christa Dotson Dean oversees the credit union's business development department, focused on deepening relationships with the partners within Its field of membership and developing strategic relationships and partnerships. Before joining EdFed, Dean was the President of EV Productions, an event management and video production

Prior to starting her own business, Dean served as an Associate Producer at WPLG Local 10 News, creating children's programming and mentoring students in a series called By Kids, For Kids. She also produced Children's First Specials, UNCF Telethons, and other special projects and programming.

Dean is committed to making an impact in her community through volunteerism. She is an active member of Delta Sigma Theta Sorority, Inc. (Miami Alumnae Chapter), and she's a charter member and 1st Vice President of Top Ladies of Distinction, Inc. (Southern Pearls Miami-Dade Chapter), and 2nd Vice President of a Continental Societies, Inc. (Greater Miami Chapter). Dean also serves as an Advisory Board member for the Salvation Army of Miami Dade a board of Directors for Miami-Dade County Fair and Exposition, while serving in the Miami-Dade County Public Schools Attendance Boundary Committee, Audit & Budget Advisory Committee, Diversity, Equity, Equality, and Excellence Advisory Committee, Educational Excellence School Advisory Council, Secure our Future Advisory Committee, and Teacher of the Year Committee. She is active in the Florida PTA, including the Miami-Dade County Council PTA/PTSA and the PTA Advocacy Committee.

She received her BA from Clark Atlanta University. She lives in the Miami area with her spouse and has three adult children.

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